

Investment In Excellence

Personal Effectiveness - All meaningful and lasting change and growth starts first on the inside, with the individual, and works its way out. Investment in Excellence is a profound process that produces genuine, internal and long-lasting personal change and growth.

Investment in Excellence is an internationally recognised development process based on an extensive research in the field of cognitive psychology and human learning theory. It is presented in an accessible form which appeals to people at almost every level, and which can be applied in all aspects of life, both personally and professionally.

Description:

The IIE programme gives participants (leaders, managers and staff) a set of thinking skills to challenge their perceptions of themselves, their colleagues, and the organisation. It also enables them to identify and tackle barriers to their own success, and significantly improve their effectiveness as individuals and as team members - maximising their potential and enhancing results. The collective new thinking skills acquired enables the organisation to move towards its vision culture rapidly.



An organisation's culture either supports the growth of POTENTIAL or limits it TPI enables clients to see and take charge of this process

IIE provides powerful insights on opening people's minds to innovation and promotes strong individual accountability. When applied to the organisation through the Vision Achievement & Organisational Alignment process, it offers a common language and methodology to build a dynamic, focused and aligned culture.

The key areas of development include how to:

- help self and others manage significant change and develop skills for effecting change and growth
- empower self and others
- expand the individual's sense of accountability and responsibility throughout the organisation
- help self and others expand comfort zones and consistently set and achieve challenging goals
- create an environment where consistent, dynamic change and development are enjoyable to people and becomes a positive, constructive experience

Duration - The Journey

"The journey" is initiated through three phases that consist of video-assisted workshops, facilitated by experts who accommodate a wide range of learning styles. These workshops are then followed by a period of self-study, where delegates are guided through an audio series with the aid of comprehensive user-friendly audio assimilation manuals.



Learner Outcomes

- Develop an entrepreneurial mindset
- Increase your self esteem
- Think and act more efficiently
- Develop a "can do" attitude
- Handle and thrive on change
- Increase the size, scope and balance of your goals
- Maintain ongoing motivation
- Enhance teamwork and co-responsibility
- Deal with diversity in relationships
- Have a more fulfilling lifestyle
- Develop an internal locus of control
- Live with less stress and be more resilient
- Increase accountability
- Live a happier and more purposeful life

Education is the most powerful weapon which you can use to change the world
~ Nelson Mandela ~

Please note: Our life-changing processes cannot be effectively evaluated by reading this literature. It is only as a participant that one can truly see the full impact of our processes. The experiential journey is a key differentiator between ourselves and other proponents of a transformation curriculum.